

LIST OF INSIDERS AND RELATED PARTIES

(Attached to Notice No. 103 /TB-CHP dated 16 /01/2026 of Hai Phong Port Joint Stock Company)

(For information disclosure)

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
1	PHP	Pham Hong Minh	Chairman of the Board of Management, Legal Representative		Citizen ID Card		
	PHP	Pham Hong Minh	Chairman of the Board of Management, Legal Representative		Citizen ID Card		
1.01	PHP	Pham Duy Nghia		Biological father	None		
1.02	PHP	Vu Thi Xuan Phuong		Biological mother	Citizen ID Card		
1.03	PHP	Cao Duc Van		Father-in-law	Citizen ID Card		
	PHP	Cao Duc Van		Father-in-law	ID Card		
1.04	PHP	Vu Thi Kim Lien		Mother-in-law	Citizen ID Card		
1.05	PHP	Cao Thị Thuy Van		Wife	Citizen ID Card		
	PHP	Cao Thị Thuy Van		Wife	Citizen ID Card		
1.06	PHP	Pham Hong Hai		Son	Citizen ID Card		
1.07	PHP	Pham Cao Son		Son	Citizen ID Card		



No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
1.08	PHP	Pham Vu Tuan		Elder brother	Citizen ID Card		
1.09	PHP	Nguyen Thi Quynh Hoa		Sister-in-law	Citizen ID Card		
1.10	PHP	Pham Thi Phuong Mai		Elder sister	Citizen ID Card		
1.11	PHP	Pham Hung Thang		Brother-in-law	Citizen ID Card		
1.12	PHP	Pham Trung Tin		Elder brother	Citizen ID Card		
1.13	PHP	Nguyen Thi Bich Thuan		Sister-in-law	Citizen ID Card		
1.14	PHP	Pham Thi Hong Phong		Elder sister	Citizen ID Card		
1.15	PHP	Van Thanh Long		Brother-in-law	Citizen ID Card		
1.16	PHP	Hoang Dieu Chua Ve Port Single-Member LLC (Hoang Dieu Chua Ve Port)		Mr. Pham Hong Minh is the representative of Port of Hai Phong's capital, Chairman of the Members' Council at the enterprise, representation ratio is 40% of the charter capital (Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong)	BRC	0201712790	15/07/2025

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
1.17	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Pham Hong Minh is the representative of VIMC's capital at Port of Hai Phong, representation ratio is 20.56% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025
2	PHP	Nguyen Tuong Anh	Member of the Board of Management, General Director/Legal Representative		Citizen ID Card		
2.01	PHP	Nguyen Van Thanh		Biological father	Citizen ID Card		
2.02	PHP	Bui Thi Thanh		Biological mother	None		
2.03	PHP	Nguyen Huyen Nga		Stepmother	Citizen ID Card		
2.04	PHP	Cao Tien Thu		Father-in-law	Citizen ID Card		
2.05	PHP	Ngo Thi Luyen		Mother-in-law	Citizen ID Card		
2.06	PHP	Cao Thi Thuy Binh		Wife	Citizen ID Card		
2.07	PHP	Nguyen Tuong Van		Daughter	Citizen ID Card		
2.08	PHP	Nguyen Tuong Vy		Daughter	Citizen ID Card		
2.09	PHP	Nguyen Thi Cam Tu		Younger sister	Citizen ID Card		
2.10	PHP	Le Van Thanh		Younger brother-in-law	Citizen ID Card		
2.11	PHP	Nguyen Thi Kim Hanh		Younger sister	Citizen ID Card		
2.12	PHP	Nguyen Anh Tuan		Younger brother-in-law	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
2.13	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Nguyen Tuong Anh is the representative of VIMC's capital at Port of Hai Phong, representation ratio is 18% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025
3	PHP	Ly Quang Thai	Member of the Board of Management		Citizen ID Card		
3.01	PHP	Ly Van Hung		Biological father	Citizen ID Card		
3.02	PHP	Ha Thi Xuan		Biological mother	Citizen ID Card		
3.03	PHP	Ngo Thuong Chinh		Father-in-law	Citizen ID Card		
3.04	PHP	Nguyen Thi Lan		Mother-in-law	Citizen ID Card		
3.05	PHP	Ngo Hai Chi		Wife	Citizen ID Card		
3.06	PHP	Ly Ngoc Mai		Daughter	Citizen ID Card		
3.07	PHP	Ly Hai Phong		Son	Passport		
3.08	PHP	Ly Thu Huong		Younger sister	Citizen ID Card		
3.09	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Ly Quang Thai is the Head of the Investment Department of VIMC, Representative of VIMC's capital at Port of Hai Phong, representation ratio is 18% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
3.10	PHP	Saigon Port Joint Stock Company		Mr. Ly Quang Thai is the Representative of VIMC's capital, a member of the Board of Management at the enterprise	BRC	0300479714	09/05/2023
4	PHP	Nguyen Thi Yen	Member of the Board of Management		Citizen ID Card		
4.01	PHP	Nguyen Kim Thiep		Biological father	Citizen ID Card		
4.02	PHP	Duong Thi Tam		Biological mother	Citizen ID Card		
4.03	PHP	Nguyen Van Hieu		Father-in-law	None		
4.04	PHP	Tran Thi Nga		Mother-in-law	Citizen ID Card		
4.05	PHP	Nguyen Toan Thang		Husband	Citizen ID Card		
4.06	PHP	Nguyen Minh Quang		Son	Citizen ID Card		
4.07	PHP	Nguyen Thi Thu An		Daughter	Citizen ID Card		
4.08	PHP	Nguyen Kim Phuong		Elder brother	ID Card		
4.09	PHP	Nguyen Thi Thuy Thu		Younger sister	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
4.10	PHP	Nguyen Khanh Hang		Sister-in-law	Citizen ID Card		3
4.11	PHP	Nguyen Trong Thang		Younger brother-in-law	Citizen ID Card		
4.12	PHP	Cam Ranh Port Joint Stock Company		Ms. Nguyen Thi Yen is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise	BRC	4200272350	08/05/2023
4.13	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Ms. Nguyen Thi Yen is the Head of the Human Resources Department of VIMC, Representative of VIMC's capital at Port of Hai Phong, representation ratio is 18% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025
5	PHP	Le Dong	Member of the Board of Management		Citizen ID Card		
5.01	PHP	Le Tuan		Biological father	Citizen ID Card		
5.02	PHP	Le Thi Lan		Biological mother	Citizen ID Card		
5.03	PHP	Nguyen Tien Thong		Father-in-law	ID Card		
5.04	PHP	Le Thi Toan		Mother-in-law	Citizen ID Card		
5.05	PHP	Nguyen Phuong Thao		Wife	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
5.06	PHP	Le Thanh		Son			
5.07	PHP	Le Ha		Son			
5.08	PHP	Le Hoa		Younger brother	Citizen ID Card		
5.09	PHP	Luong Thi Dung		Younger sister-in-law	Citizen ID Card		
5.10	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Le Dong is the Director of the IT Center of VIMC, Representative of VIMC's capital at Port of Hai Phong, representation ratio is 18% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025
5.11	PHP	VIMC Container Shipping Joint Stock Company		Mr. Le Dong is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise	BRC	0110710348	10/05/2024
6	PHP	Vu Duc Bien	Independent Member of the Board of Management		Citizen ID Card		
6.01	PHP	Doan Thi Hai Ninh		Wife	Citizen ID Card		
6.02	PHP	Vu Tien Dung		Son	Citizen ID Card		
6.03	PHP	Vu Hai Phuong		Daughter	Citizen ID Card		
6.04	PHP	Vu Van Hieu		Biological father	None		
6.05	PHP	Phan Thi Lan		Biological mother	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
6.06	PHP	Vu Duc Phu		Elder brother	Citizen ID Card		
6.07	PHP	Nguyen Mai Trang		Sister-in-law	Citizen ID Card		
6.08	PHP	Vu Thi Quy		Elder sister	Citizen ID Card		
6.09	PHP	Vu Thi Vinh		Elder sister	None		
6.10	PHP	Vu Thi Phuong Du		Elder sister	Citizen ID Card		
6.11	PHP	Vu Trong Quang		Brother-in-law	Citizen ID Card		
6.12	PHP	Vu Van Trieu		Elder brother	Citizen ID Card		
6.13	PHP	Phan Thi Thuy		Sister-in-law	Citizen ID Card		
6.14	PHP	Vu Duc Long		Elder brother	Citizen ID Card		
6.15	PHP	Do Thi Hoan		Sister-in-law	Citizen ID Card		
6.16	PHP	Doan Van Khanh		Father-in-law	Citizen ID Card		
6.17	PHP	Vu Thi Thuy		Mother-in-law	Citizen ID Card		
6.18	PHP	Flyone Investment Corporation Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	BRC	0317172689	01/03/2022
6.19	PHP	Travel One Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	BRC	0317069272	06/12/2021

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
6.20		Flyone Aviation Solutions Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	BRC	0316909497	17/06/2021
6.21		Elite 24 Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	BRC	0402219560	04/01/2024
6.22		Carhub Joint Stock Company		Mr. Vu Duc Bien is a Member of the Board of Management	BRC	0317651547	16/01/2023
6.23		FAS Vietnam Cargo Joint Stock Company		Mr. Vu Duc Bien is a Member of the Board of Management	BRC	0317150082	14/02/2022
6.19	PHP	FAS INVEST Joint Stock Company		Related organization (Ms. Doan Thi Hai Ninh - Wife of Mr. Vu Duc Bien is the Chairwoman, General Director of the Company)	BRC	0314386234	04/05/2017
7	PHP	Le Thi Ngoc Dung	Independent Member of the Board of Management		Citizen ID Card		
7.01	PHP	Le Quang Liem		Biological father	None		
7.02	PHP	Do Thi Minh		Biological mother	None		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
7.03	PHP	Tran Van Nga		Father-in-law	None		
7.04	PHP	Le Thi Dung		Mother-in-law	Citizen ID Card		
7.05	PHP	Tran Thanh Nhan		Husband	Citizen ID Card		
7.06	PHP	Tran Le Tue Nhlen		Daughter	None		
7.07	PHP	Do Thanh Thuy		Elder sister	Citizen ID Card		
7.08	PHP	Do Van Tan		Elder brother	Citizen ID Card		
7.09	PHP	Luong Bach Mai		Sister-in-law	Citizen ID Card		
7.10	PHP	Do Van Hien		Elder brother	Passport		
7.11	PHP	Du Thi Ai Phuong		Sister-in-law	None		
7.12	PHP	Le Quang Tan		Elder brother	Citizen ID Card		
7.13	PHP	Hua Thi Hong Diem		Sister-in-law	Citizen ID Card		
7.14	PHP	Do Thi Yen Xuan		Elder sister	Citizen ID Card		
7.15	PHP	Do Quang Sang		Elder brother	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
7.16	PHP	Do Thi Diem Thuy		Elder sister	Citizen ID Card		
7.17	PHP	Dinh Van Thanh		Brother-in-law	Citizen ID Card		
7.18	PHP	Cai Mep International Terminal LLC (CMIT)		Ms. Le Thi Ngoc Dung is the Deputy General Director at the enterprise	BRC	3500779608	31/10/2018
8	PHP	Tran Thi Thanh Hai	Head of the Supervisory Board		Citizen ID Card		
8.01	PHP	Tran Van Duc		Biological father	Citizen ID Card		
8.02	PHP	Do Thi Bay		Biological mother	Citizen ID Card		
8.03	PHP	Nguyen Quang Vinh		Husband	None		
8.04	PHP	Nguyen Khanh Duy		Son	Citizen ID Card		
8.05	PHP	Tran Thi Thanh Hoai		Younger sister	Citizen ID Card		
8.06	PHP	Ngo Que Lam		Younger brother-in-law	Citizen ID Card		
8.07	PHP	Tran Thanh Binh		Younger brother	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
8.08	PHP	Nguyen Thi Hien		Younger sister-in-law	Citizen ID Card		
8.09	PHP	Tran Thanh Long		Elder brother	Citizen ID Card		
8.10	PHP	Nguyen Thi Thuy		Sister-in-law	Citizen ID Card		
8.11	PHP	Dinh Vu Port Investment and Development Joint Stock Company		Ms. Tran Thi Thanh Hai is the Head of the Supervisory Board (Dinh Vu Port is a subsidiary of Port of Hai Phong)	BRC	0200511481	13/12/2025
8.12	PHP	Dong Do-Hai Phong Port Container Transport JSC (DHP Lines)		Ms. Tran Thi Thanh Hai is the Representative of Port of Hai Phong's capital - representation ratio is 9.74% of the charter capital, Head of the Supervisory Board (DHP Lines is a joint venture, affiliated company of Port of Hai Phong)	BRC	0200810347	20/04/2021
9	PHP	Nguyen Thi Hang	Member of the Supervisory Board		Citizen ID Card		
	PHP	Nguyen Thi Hang	Member of the Supervisory Board		ID Card		
9.01	PHP	Nguyen Van Xiem		Biological father	Citizen ID Card		
9.02	PHP	Nguyen Thi Hien		Biological mother	Citizen ID Card		
9.03	PHP	Tran Duc Lan		Father-in-law	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
9.04	PHP	Do Thi Hue		Mother-in-law	Citizen ID Card		
9.05	PHP	Tran Duc Vinh		Husband	Citizen ID Card		
9.06	PHP	Tran Ngoc Dung		Daughter	None		
9.07	PHP	Tran Ngoc Nhi		Daughter	None		
9.08	PHP	Nguyen Thi Nga		Younger sister	Citizen ID Card		
9.09	PHP	Nguyen Van Dat		Younger brother-in-law	Citizen ID Card		
9.10	PHP	Nguyen Dinh Huy		Younger brother	Citizen ID Card		
9.11	PHP	Nguyen Thi Hang		Younger sister-in-law	Citizen ID Card		
9.12	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Ms. Nguyen Thi Hang is a Specialist in the Finance-Accounting Department	BRC	0100104595	10/07/2025
9.13	PHP	Hai Phong Maritime Investment and Trading Joint Stock Company		Ms. Nguyen Thi Hang is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise	BRC	0200770422	02/08/2019
9.14	PHP	Saigon Maritime Joint Stock Company		Ms. Nguyen Thi Hang is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise	BRC	0302590764	19/04/2023
9.15	PHP	VIMC Logistics Joint Stock Company		Ms. Nguyen Thi Hang is the Head of the Supervisory Board at the enterprise	BRC	0102345275	07/07/2022

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
10	PHP	Nguyen Tuan Anh	Member of the Supervisory Board		Citizen ID Card		
10.01	PHP	Nguyen Ich Tuan		Biological father	Citizen ID Card		
10.02	PHP	Le Thi Nguyet		Biological mother	Citizen ID Card		
10.03	PHP	Nguyen Quoc Cong		Father-in-law	Citizen ID Card		
10.04	PHP	Nguyen Thi Cuc		Mother-in-law	Citizen ID Card		
10.05	PHP	Nguyen Thu Huyen		Wife	Citizen ID Card		
10.06	PHP	Nguyen Phuong Linh		Daughter	Citizen ID Card		
10.07	PHP	Nguyen Phuong Thao		Daughter	Citizen ID Card		
10.08	PHP	Nguyen Viet Anh		Younger brother	Citizen ID Card		
10.09	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Nguyen Tuan Anh is the Deputy Director of the Transformation Center of VIMC	BRC	0100104595	10/07/2025

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
11	PHP	Chu Minh Hoang	Deputy General Director		Citizen ID Card		
11.01	PHP	Chu Tuong An		Biological father	None		
11.02	PHP	Hoang Thi Bich		Biological mother	None		
11.03	PHP	Nguyen Van Nghia		Father-in-law	None		
11.04	PHP	Nguyen Thi Thuan		Mother-in-law	Citizen ID Card		
11.05	PHP	Nguyen Thi Hoa		Wife	Citizen ID Card		
11.06	PHP	Chu Hien Minh		Daughter	Citizen ID Card		
11.07	PHP	Chu Minh Nhat		Son	Citizen ID Card		
11.08	PHP	Chu Minh Nhat Dang		Son			
11.09	PHP	Chu Minh Phong		Elder brother	Citizen ID Card		
11.10	PHP	Do Thi Loan		Sister-in-law	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
11.11	PHP	Chu Thi Hoang Van		Elder sister	Citizen ID Card		
11.12	PHP	Duong Quoc Hung		Brother-in-law	Citizen ID Card		
11.13	PHP	Hai Phong Maritime Investment and Trading Joint Stock Company		Mr. Chu Minh Hoang is the Representative of Port of Hai Phong's capital - representation ratio is 22% of the charter capital, Chairman of the Board of Management (Hai Phong Maritime Investment and Trading Company is a joint venture, affiliated company of Port of Hai Phong)	BRC	0200770422	02/08/2019
12	PHP	Ha Vu Hao	Deputy General Director		Citizen ID Card		
12.01	PHP	Ha Van Hong		Biological father	Citizen ID Card		
12.02	PHP	Vu Thi Van		Biological mother	Citizen ID Card		
12.03	PHP	Luu Van Con		Father-in-law	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
12.04	PHP	Bui Thi Nguyet		Mother-in-law	Citizen ID Card		
12.05	PHP	Luu Thi Phuong		Wife	Citizen ID Card		
12.06	PHP	Ha Phuong Thao		Daughter	Citizen ID Card		
12.07	PHP	Ha Phuong Chi		Daughter	Citizen ID Card		
12.08	PHP	Ha Duc Minh		Son			
12.09	PHP	Ha Van Quang		Elder brother	Citizen ID Card		
12.10	PHP	Hoang Thi Ngoc		Sister-in-law	Citizen ID Card		
12.11	PHP	Ha Thi Mai Huong		Younger sister	Citizen ID Card		
12.12	PHP	Tran Manh Hung		Younger brother-in-law	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
12.13	PHP	TIL Hai Phong Port International Terminal LLC (HTIT Port)		Mr. Ha Vu Hao is the Representative of Port of Hai Phong's capital - representation ratio 12% of the charter capital, member of the Members' Council (HTIT is an enterprise in which Port of Hai Phong holds 51% of charter capital)	BRC	0202267038	20/12/2024
12.14	PHP	Smart Logistics Service (Hai Phong) LLC		Mr. Ha Vu Hao is the Representative of Port of Hai Phong's capital - representation ratio 20% of the charter capital, Chairman of the Members' Council (Smart Logistics Service (Hai Phong) is a joint venture, affiliated company of Port of Hai Phong)	BRC	0202264936	28/11/2024
13	PHP	Dao Thi Thu Ha	Chief Accountant		Citizen ID Card		
13.01	PHP	Dao Van Then		Biological father	Citizen ID Card		
13.02	PHP	Pham Thi Ngoc Binh		Biological mother	Citizen ID Card		
13.03	PHP	Nguyen Quang Duoc		Father-in-law	None		
13.04	PHP	Pham Thi Duong		Mother-in-law	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
13.05	PHP	Nguyen Quang Binh		Husband	Citizen ID Card		
13.06	PHP	Nguyen Ha Anh		Daughter	Citizen ID Card		
13.07	PHP	Nguyen Quang Dung		Son	None		
13.08	PHP	Dao Nam Hai		Elder brother	Passport		
13.09	PHP	Tran Thu Thuy		Sister-in-law	Citizen ID Card		
13.10	PHP	Dao Thi Huong Giang		Younger sister	Citizen ID Card		
13.11	PHP	Pham Trung Thanh		Younger brother-in-law	Citizen ID Card		
13.12	PHP	Saigon Port Logistics Joint Stock Company		Ms. Dao Thi Thu Ha is the Representative of Port of Hai Phong's capital - representation ratio is 05% of the charter capital, a member of the Supervisory Board (Saigon Port Logistics Company is a joint venture, affiliated company of Port of Hai Phong)	BRC	0200771190	11/06/2024
13.13	PHP	TIL Hai Phong Port International Terminal LLC (HTIT Port)		Ms. Dao Thi Thu Ha is the Representative of Port of Hai Phong's capital - representation ratio 12% of the charter capital, a member of the Members' Council (HTIT is an enterprise in which Port of Hai Phong holds 51% of charter capita)	BRC	0202267038	20/12/2024
13.14	PHP	Binh Minh Petroleum Technical Services and Trading Joint Stock Company		Related organization (Mr. Nguyen Quang Binh - Husband of Ms. Dao Thi Thu Ha is the the Chairman of the Board of Management cum Director and Legal Representative of the Company)	BRC	0202264799	26/11/2024

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
14	PHP	Nguyen Anh Tuan	Deputy Head in charge of the Internal Audit Committee		Citizen ID Card		
14.01	PHP	Nguyen Van Tinh		Biological father	Citizen ID Card		
14.02	PHP	Tran Thi Hong		Biological mother	Citizen ID Card		
14.03	PHP	Do Minh Xuyen		Father-in-law	Citizen ID Card		
14.04	PHP	Hoang Thi En		Mother-in-law	Citizen ID Card		
14.05	PHP	Do Thi Van Anh		Wife	Citizen ID Card		
14.06	PHP	Nguyen Phuong Linh		Daughter	None		
14.07	PHP	Nguyen Phuong Anh		Daughter	None		
14.08	PHP	Nguyen Hai Cong		Son			
14.09	PHP	Nguyen Thanh Van		Younger brother	Citizen ID Card		
14.10	PHP	Dang Thu Nguyet		Younger sister-in-law	None		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
15	PHP	Phan Anh Tuan	Deputy Head of the Internal Audit Committee		Citizen ID Card		
15.01	PHP	Phan Manh Duy		Biological father	None		
15.02	PHP	Dang Thi Khanh		Biological mother	Citizen ID Card		
15.03	PHP	Nguy Huu Dung		Father-in-law	None		
15.04	PHP	Vu Thi Minh		Mother-in-law	Citizen ID Card		
15.05	PHP	Nguy Thi Bich Huyen		Wife	Citizen ID Card		
15.06	PHP	Phan Huyen Trang		Daughter	Citizen ID Card		
15.07	PHP	Phan Manh Tung		Son	Citizen ID Card		
15.08	PHP	Phan Dang Ha		Elder brother	Citizen ID Card		
15.09	PHP	Vu Thi Hong Thu		Sister-in-law	Citizen ID Card		
15.10	PHP	Nguyen Nhu Thong		Son-in-law	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
16	PHP	Vu Thi Lan Anh	Staff of the Internal Audit Committee		Citizen ID Card		
16.01		Vu Tuong Lai		Biological father	Citizen ID Card		
16.02		Do Thi Thanh		Biological mother	Citizen ID Card		
16.03		Dang Duc Hanh		Father-in-law	Citizen ID Card		
16.04		Le Thi Tien		Mother-in-law	None		
16.05		Dang Duc Hai		Husband	Citizen ID Card		
16.06		Dang Duc Binh		Son	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
16.07		Dang Hai Binh		Daughter	Citizen ID Card		
16.08		Vu Hoang Anh		Younger brother	Citizen ID Card		
16.09		Hoang Mai Anh		Younger sister-in-law	Citizen ID Card		
16.10		Vu Huyen Dieu Anh		Younger sister	Citizen ID Card		
16.11		Pham Xuan Vuong		Younger brother-in-law	Citizen ID Card		
16.12	PHP	Hai Phong Port Towage and Transport Joint Stock Company		Ms. Vu Thi Lan Anh is a member of the Supervisory Board (Port of Hai Phong Towage and Transport Company is a subsidiary of Port of Hai Phong)	BRC	0201040588	24/07/2025

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
17	PHP	Vu Van Hoi	Staff of the Internal Audit Committee		Citizen ID Card		
17.01	PHP	Vu Van Quang		Biological father	Citizen ID Card		
17.02	PHP	Nguyen Thi On		Biological mother	Citizen ID Card		
17.03	PHP	Vu Van Thuat		Father-in-law	Citizen ID Card		
17.04	PHP	Ngo Thi Nga		Mother-in-law			
17.05	PHP	Vu Thi Thu Trang		Wife	Citizen ID Card		
17.06	PHP	Vu Ngoc Minh Anh		Daughter			
17.07	PHP	Vu Thi Phuong		Elder sister	Citizen ID Card		
17.08	PHP	Bui Minh Hai		Brother-in-law	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
18	PHP	Hoang Thi Ha	Staff of the Internal Audit Committee		Citizen ID Card		
	PHP	Hoang Thi Ha	Staff of the Internal Audit Committee		ID Card		
18.01	PHP	Hoang Ngoc Truong		Biological father	Citizen ID Card		
18.02	PHP	Le Thi Thach		Biological mother	Citizen ID Card		
18.03	PHP	Pham Dinh Khuong		Father-in-law	None		
18.04	PHP	Hoang Thi Vuong		Mother-in-law	None		
18.05	PHP	Pham Dinh Truong		Husband	Citizen ID Card		
18.06	PHP	Pham Hoang Son		Son	Citizen ID Card		
18.07	PHP	Pham Hoang Linh		Daughter	Citizen ID Card		
18.08	PHP	Hoang Thi Ngoc		Elder sister	Citizen ID Card		
18.09	PHP	Ha Van Quang		Brother-in-law	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
18.10	PHP	Hoang Thi Chinh		Younger sister	Citizen ID Card		
19	PHP	Tran Van Hoan	Corporate Governance Officer		Citizen ID Card		
19.01	PHP	Tran Van Hau		Biological father	Citizen ID Card		
19.02	PHP	Nguyen Thi Lien		Biological mother	Citizen ID Card		
19.03	PHP	Nguyen Huy Ky		Father-in-law	Citizen ID Card		
19.04	PHP	Le Thi Nguyet		Mother-in-law	Citizen ID Card		
19.05	PHP	Nguyen Le Ha		Wife	Citizen ID Card		
19.06	PHP	Tran Huy Nam		Son	Citizen ID Card		
19.07	PHP	Tran Ha Nhi		Daughter			
19.08	PHP	Tran Van Hung		Elder brother	Citizen ID Card		
19.09	PHP	Doan Thi Thu Huong		Sister-in-law	Citizen ID Card		
19.10	PHP	Tran Thi Thu Ha		Younger sister	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
19.11	PHP	Vu Hai Van		Younger brother-in-law	Citizen ID Card		
19.12	PHP	Tran Thi Huyen		Younger sister	Citizen ID Card		
19.13	PHP	Tran Duy Long		Younger brother-in-law	Citizen ID Card		
19.14	PHP	Hai Phong Port Technical Service and Training Joint Stock Company		Mr. Tran Van Hoan is the Head of the Supervisory Board (Port of Hai Phong Technical Service and Training Company is a subsidiary of Port of Hai Phong)	BRC	0201712800	11/12/2025
20	PHP	Nguyen Van Dung	Assistant to the Chairman of the BOD		Citizen ID Card		
20.01	PHP	Nguyen Van Bach		Biological father	Citizen ID Card		
20.02	PHP	Luu Thi Khien		Biological mother	Citizen ID Card		
20.03	PHP	Nguyen Thi Ha Trang		Daughter	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
20.04	PHP	Nguyen Van Thai		Son	Citizen ID Card		
20.05	PHP	Nguyen Thi Bich Lien		Elder sister	Citizen ID Card		
20.06	PHP	Nguyen Dinh Chung		Brother-in-law	Citizen ID Card		
20.07	PHP	Nguyen Van Minh		Younger brother	Citizen ID Card		
20.08	PHP	Tran Thi Thuy Duong		Younger sister-in-law	Citizen ID Card		
20.09	PHP	Nguyen Van Long		Younger brother	Citizen ID Card		
20.10	PHP	Nguyen Thi Thu Hang		Younger sister-in-law	Citizen ID Card		
20.11	PHP	Hai Phong Port Towage and Transport Joint Stock Company		Mr. Nguyen Van Dung is the Representative of Port of Hai Phong's capital - representation ratio is 20% of the charter capital, Chairman of the Board of Management (Port of Hai Phong Towage and Transport Company is a subsidiary of Port of Hai Phong)	BRC	0201040588	24/07/2025

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
21	PHP	Nguyen Thi Ha Phuong	Secretary to the Board of Management		Citizen ID Card		
21.01	PHP	Nguyen Van Hoa		Biological father	Citizen ID Card		
21.02	PHP	Nham Thi Thanh Hang		Biological mother	Citizen ID Card		
		Nham Thi Thanh Hang		Biological mother	Citizen ID Card		
21.03	PHP	Nguyen Xuan Hung		Father-in-law	Citizen ID Card		
21.04	PHP	Hoang Thi Bich Hoa		Mother-in-law	Citizen ID Card		

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
21.05	PHP	Nguyen Hoang Anh		Husband	Citizen ID Card		
	PHP	Nguyen Hoang Anh		Husband	ID Card		
21.06	PHP	Nguyen Khanh Han		Daughter	Citizen ID Card		
21.07	PHP	Nguyen Xuan Phuc		Son	Citizen ID Card		
21.08	PHP	Nguyen Quang Anh		Younger brother	Citizen ID Card		
21.09	PHP	Hai Phong Port Technical Service and Training Joint Stock Company		Related organization (Mr. Nguyen Hoang Anh - Husband of Ms. Nguyen Thi Ha Phuong is a Member of the Supervisory Board - Port of Hai Phong Technical Service and Training Company is a subsidiary of Port of Hai Phong)	BRC	0201712800	11/12/2025
21.10	PHP	Hoang Dieu Chua Ve Port Single-Member LLC (Hoang Dieu Chua Ve Port)		Related organization (Mr. Nguyen Hoang Anh - Husband of Ms. Nguyen Thi Ha Phuong is a Member of the Supervisory Board - Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong)	BRC	0201712790	15/07/2025

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue
22	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Parent company of Port of Hai Phong	BRC	0100104595	10/07/2025
23	PHP	Trade Union of Hai Phong Port Joint Stock Company		Socio-political organization of Port of Hai Phong	Establishment Decision	114/QĐ-CĐHHVN	07/07/2014

PREPARED BY



Nguyen Thi Ha Phuong

**ORGANIZATION'S REPRESENTATIVE
GENERAL DIRECTOR**




Nguyen Tuong Anh

CHANGES TO THE LIST OF INSIDERS AND RELATED PARTIES

(Attached to Notice No. 103 /TB-CHP dated 16 /01/2026 of Hai Phong Port Joint Stock Company)

(For information disclosure)

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Note
13	PHP	Dao Thi Thu Ha	Chief Accountant		Citizen ID Card			
13.01	PHP	Dao Van Then		Biological father	Citizen ID Card			
13.02	PHP	Pham Thi Ngoc Binh		Biological mother	Citizen ID Card			
13.03	PHP	Nguyen Quang Duoc		Father-in-law	None			
13.04	PHP	Pham Thi Duong		Mother-in-law	Citizen ID Card			
13.05	PHP	Nguyen Quang Binh		Husband	Citizen ID Card			
13.06	PHP	Nguyen Ha Anh		Daughter	Citizen ID Card			
13.07	PHP	Nguyen Quang Dung		Son	None			
13.08	PHP	Dao Nam Hai		Elder brother	Passport			
13.09	PHP	Tran Thu Thuy		Sister-in-law	Citizen ID Card			
13.10	PHP	Dao Thi Huong Giang		Younger sister	Citizen ID Card			
13.11	PHP	Pham Trung Thanh		Younger brother-in-law	Citizen ID Card			



No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Note
13.12	PHP	Saigon Port Logistics Joint Stock Company		Ms. Dao Thi Thu Ha is the Representative of Port of Hai Phong's capital - representation ratio is 05% of the charter capital, a member of the Supervisory Board (Saigon Port Logistics Company is a joint venture, affiliated company of Port of Hai Phong)	BRC	0200771190	11/06/2024	
13.13	PHP	TIL Hai Phong Port International Terminal LLC (HTIT Port)		Ms. Dao Thi Thu Ha is the Representative of Port of Hai Phong's capital - representation ratio 12% of the charter capital, a member of the Members' Council (HTIT is an enterprise in which Port of Hai Phong holds 51% of charter capita)	BRC	0202267038	20/12/2024	
13.14	PHP	Binh Minh Petroleum Technical Services and Trading Joint Stock Company		Related organization (Mr. Nguyen Quang Binh - Husband of Ms. Dao Thi Thu Ha is the the Chairman of the Board of Management cum Director and Legal Representative of the Company)	BRC	0202264799	26/11/2024	Updated per insider's notification

PREPARED BY



Nguyen Thi Ha Phuong

ORGANIZATION'S REPRESENTATIVE
GENERAL DIRECTOR



Nguyen Tuong Anh